

## **Basic Policy for Suppliers**

The establishment and maintenance of a responsible supply chain requires the cooperation of partner companies. The NAGASE Group strives to be a corporate group that can provide a solution for social issues to be addressed by the whole value chain. Therefore, our suppliers are urged to practice the following basic policy. In the case of a violation, we will ask you to make improvements by fixing a time limit, and if there is no improvement, we will take measures such as reassessing the transaction. Thank you for your understanding and cooperation.

### **1. Legal compliance and quality assurance**

Comply with applicable laws and regulations in the countries and regions where business activities are conducted.

Provide safe, high-quality products and services.

### **2. Protection of human rights of employees**

Prohibit all forms of discriminatory treatment and eliminate human-rights infringement such as forced labor and child labor.

Support freedom of association and the right to collective bargaining, and establish good labor-management relations.

Provide safe working conditions and ensure safety and health by eliminating excessive working hours.

### **3. Consideration to the global environment**

Take measures against climate change by promoting GHG emissions control and lower energy consumption. Conserve the global environment and prevent pollution by promoting waste reduction and recycling of resources.

Preserve water resources by promoting improved usage efficiency of water.

Recognize the importance of biodiversity, and maintain the natural ecosystem.